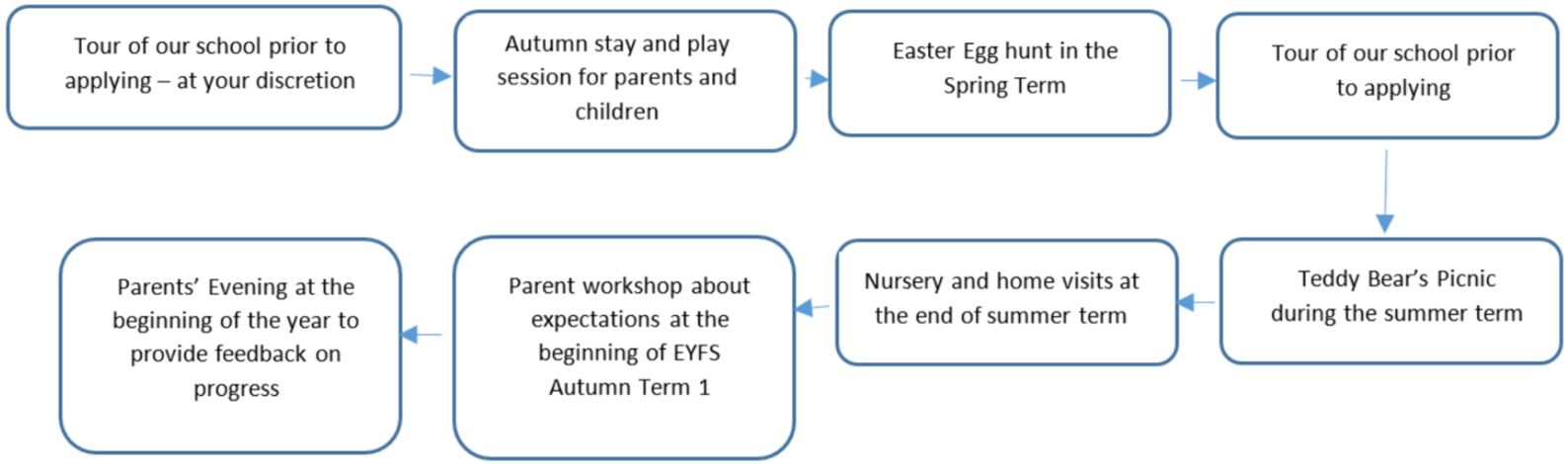Our Induction Process